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## **Tubetech Honors Employees for Perfect Attendance**

### **Award Named in Memory of Former Employee, Jim Weaver**

East Palestine, OH— For perfect attendance and commitment and dedication to their job, seven employees will be honored by East Palestine's largest employer steel tubing company Tubetech. On average each year industrial workers miss 8.39 days of work due to disability or illness according to the Institute of Industrial Engineers.

The award is being renamed the Jim Weaver Memorial Award, a former employee at Tubetech who passed away unexpectedly last year at the age of 55. Weaver had received this award numerous times during his 18-year career at Tubetech.

"We are proud to honor these seven employees for this tremendous achievement. Their dedication and commitment have set a strong example for the entire Tubetech community," said Tubetech President and CEO Stephen Oliphant. "It is fitting that we name this award in memory of Jim Weaver. He was a very dedicated worker who took pride in his job. He will be greatly missed at Tubetech, but his legacy and loyalty to our company will live on in this award."

The award is presented each year to those Tubetech employees who work a full day, every day that they are scheduled for, including never coming in late or leaving early for a shift. The employees receiving the award for 2007 are:

- -Art Gingher
- -Mike Andreas
- -Terry Feezle
- -Dan Matthews
- -Peggy Steele
- -Mark Henrich
- -Justin Manley

This award comes less than a year after Tubetech celebrated another company-wide milestone of 705 days without an employee missing a day of work due to an accident.

United Steelworkers Local 14765 President Ron Ogg and Vice President Dan Matthews, praised the employees for their achievement and Tubetech for renaming the award in memory of Weaver. "We are pleased to see this type of work ethic and devotion from our membership," said Ogg and Matthews. "We are also glad to see that Tubetech dedicated this award in memory of Jim Weaver. He was one of Tubetech's hardest working and loyal employees and good man who's life was cut short."

Based in East Palestine, Ohio Tubetech produces Electric Welded Steel Tubing primarily for automobiles and appliances within the United States, Canada, and Mexico.



**From left to right:**

**Front:** Art Gingher, Ron Ogg (Local 14765 President), Sheila Weaver, Peggy Steele, Rick Shafer (Plant Manager), Terry Feezle

**Back:** Steve Oliphant (President), Mike Andreas, Dan Matthews (Local 14765 Vice President), Justin Manley, Mark Henrich